

# Equality, Diversity & Inclusion (EDI)

Create an inclusive school environment where individuals feel valued, respected and supported.



Your school can proactively address its unique inclusivity challenges and develop opportunities presented by diverse groups of students and staff. Strictly Education offers support for governors and all school staff that will enable you to establish a culture of inclusivity.

By partnering with Strictly Education, your establishment will continue striving to create an environment of equality, respect, belonging and acceptance for students, staff, and the wider school community.



## With our support your school or trust can:

- ✓ Implement an impactful EDI strategy
- ✓ Develop and/or strengthen an inclusive culture
- ✓ Support inclusion for all members of the school community
- ✓ Ensure compliance with The Equality Act 2010 & DfE guidance



Book a meeting or email:  
[enquire@strictlyeducation.co.uk](mailto:enquire@strictlyeducation.co.uk)

See overleaf for details of our EDI support

## EDI Consultancy

Strictly Education's EDI Consultancy Team can support your school to become an inclusive environment for learners and staff.

Benefit from valuable resources and expert advice on equality, diversity and inclusion. Our experts will work with you to review and update your current strategy and processes, to ensure compliance with legal requirements under The Equality Act (2010).

Your bespoke programme of EDI Consultancy, could include:

- **EDI Audit; evaluation of your policies, practices and culture**
- **Progress meetings (virtual or face-to-face)**
- **Recruitment & Retention Programme that attracts and retains a diverse workforce**
- **Support and guidance on collecting and analysing data on diversity and inclusion**
- **EDI Policy development and/or review**

## Inset Day

'Exploring Equality, Diversity and Inclusion in your school'.

This half day INSET is designed to raise the profile of Equality, Diversity, and Inclusion (EDI) within your school's unique setting. Our aim is to inspire staff to reflect on the diversity within your school community and commit to strengthening inclusive practice so that opportunity for all means just that.

The session can be tailored to your setting's specific needs and could consider inclusion in specific relation to any or all the following groups:

- **Staff**
- **Pupils with SEND**
- **Those with low attendance**
- **Those at risk of exclusion**
- **LGBTQ+**
- **Disadvantaged pupils**

## Training for School Governors

Governing Boards are crucial in shaping the culture of your school or trust through ensuring the policy framework and day-to-day procedures support inclusion for all members of the school community.

Benefit from governor training that drives a positive impact on your school's EDI strategies.

Courses available include:

- **EDI - what governors need to know**
- **Is the curriculum accessible for all?**
- **Meeting the needs of pupils with SEND**
- **Relationship Sex and Health Education - what governors need to know**
- **Understanding the Gender Questioning guidance from the DfE**

## Training for School Staff

Help your school or trust recognise and meet the challenges of responding to increasingly diverse school communities and navigate through legislation and expectations.

Our learning package covers all areas of equality legislation and inclusive practice including:

- **Policies**
- **Processes and procedures**
- **Best practice to avoid discrimination including behaviour and unconscious bias**
- **Developing an EDI strategy/action plan**

Suitable for staff at all levels, our training courses will support your school or trust in nurturing a culture that understands and emphasises equality, diversity and inclusion.



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