



You educate, we support

www.strictlyeducation.co.uk

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Strategic advice and guidance with hands-on operational support

As education specialists, we understand that leaders within MATs, academies and schools, face the twin pressures of having to raise standards in the classroom, whilst managing significant structural, human and financial changes in their organisation.

Established in 2002, we are the UK's leading provider of professional services and solutions to the education sector, supporting over 100 MATs, 500 academies and 1,000 schools in over 100 local authorities.

Our mission is to provide you with the strategic guidance and operational support you need to run an efficient school and raise levels of pupil attainment.

Strategic

Our specialist education expertise means we can provide the strategic guidance and expertise you need to help you achieve the educational vision for your school.

Operational

Hands-on, on-demand operational support available 24 hours a day to reduce your administrative burden and enable you to remain focused on teaching and learning.

We operate across four strategic areas:



Flexible

Modular contracts and flexible strategic and operational support to meet your changing needs and budget, delivered when and where you need.

Innovative

The latest technology to streamline processes, generate efficiencies and continuously monitor the performance of your staff and pupils.

Our Partners

Working together to bring innovation and value to your organisation





People

Helping you attract, develop, manage and retain the best staff



Strategic HR Support

A proactive, flexible, director level strategic HR service aimed at supporting school leaders through major organisational change, whilst continuing to attract, retain and develop the most talented teachers and staff.



HR Advisory & Administration Services

Through our on-site specialist CIPD qualified HR consultants, on-demand advisory service and powerful online tools, we offer a flexible, cost-effective service that can be scaled to meet your requirements.



Safeguarding & Legal Support

From providing reactive advice when an allegation is made, to providing DBS checking or safer recruitment training, we offer a flexible, holistic safeguarding service, underpinned by expert legal advice.



Staff Wellbeing & Performance

Whether offering guidance on wellbeing initiatives, or providing early repeat absence detection, our powerful online reporting tools and team of specialist CIPD qualified consultants can support you.



"I would recommend the HR service without hesitation."

— Andy Creed, School Business Manager, Gatten and Lake Primary School



Payroll & Finance

Specialist payroll, pension & finance expertise



Strategic Payroll Planning

We fully understand the demands on MAT leaders to maintain standards in the classroom whilst taking on new academies, and can deliver a flexible service that will ensure your staff get paid accurately and on time, every time.



Payroll & Pensions Administration

Working only in the education sector, we understand the specific HMRC, pension, reporting and governance requirements of MATs, academies and schools, and will build a service to meet your specific circumstances.



Strategic Finance Support

Our team of specialist senior finance consultants can support you by providing high level strategic expertise at MAT board level, as and when you need it, so that you always know the consolidated financial picture.



Accounting & Finance Advice

Whether you are a MAT, academy or school, a dedicated finance consultant supported by a team of finance professionals can provide your team with the flexible support it needs, whenever you need it.

People

Helping you attract, develop, manage & retain the best staff

From strategic workforce planning and staff wellbeing, through to pragmatic solutions for dealing with complex staff case work, our team of education specialist CIPD consultants, on-demand advisors, and online tools can provide you with the complete range of strategic and administrative HR support services, at the level, time and place of your choosing.

School Effectiveness

Helping you raise standards in the classroom

At Strictly Education our goal is to provide you with the strategic guidance and operational support you need, to help raise standards in the classroom. Our team of specialist education advisors can provide your senior leadership team (SLT) with flexible, cost-effective support from governance and leadership, to strategy development, target setting and technology.



Payroll & Finance

Specialist payroll, pension & finance expertise

Working only in the education sector, we understand the specific HMRC, ESFA, pension, reporting and governance requirements of MATs, academies and schools.

We also deliver high-level strategic finance expertise coupled with hands on accountancy and finance solutions, providing you with flexible, cost-effective support.

Premises

Flexible, outsourced premises planning & support

Our team of chartered surveyors and facilities managers can help you with all aspects of premises support, from strategy development and health and safety statutory compliance through to property maintenance and premises staffing, leaving you free to concentrate on raising standards in the classroom.



Premises

Flexible, outsourced premises planning and support



Strategic Premises Planning

The development of an estate strategy is a vital piece in the jigsaw of creating a high-quality learning environment, where pupils and teachers feel safe and are inspired to perform at their very best, both in and out of the classroom.



Premises Management

Good premises management is an essential prerequisite for the running of a highly performing MAT, academy or school. We will take this responsibility on, leaving you free to concentrate on other duties.



Statutory Health & Safety Compliance

As education specialists, we provide expert external competent person health and safety advice, assessment, training and policy support and can ensure you quickly see the compliance status across your estate.



Premises Staffing

Our qualified site staff and managers, can give you the peace of mind that comes with knowing critical site-management functions are being carried out professionally, whilst reducing employment and administrative time and costs.



"Our dedicated property advisor provides detailed termly visit reports with maintenance priorities that I can present easily to the governing body."

— Rachel Snape, Headteacher and NLE, The Spinney School



School Effectiveness

Helping you raise standards in the classroom



Governor Services

In addition to target setting and school improvement advice, our specialist HR, legal, financial and premises expertise can provide your MAT, academy or school with a broad range of governor services.



School Improvement

From helping you with staff recruitment and wellbeing, to providing leadership development, target setting and technology support, our team of experienced and knowledgeable professionals can give you the advice and guidance you need, when you need it.



Technology & Education Strategy

With an approach based on whole school improvement and improving pupil outcomes, we will help you design and develop the technology vision for your school as well as make the most of your existing provision.



MIS Systems

We have developed a suite of powerful management information systems to give senior leaders real-time access to the performance data they require to monitor standards and keep their staff and pupils safe.

Testimonials

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The **co-operative** academies trust

"We needed a single provider who could supply central access and straightforward reporting of data across all academies."

- Juliet Caunt, Head of HR, The Co-operative Academies Trust



"Strictly Education's financial support team were a key partner in the successful growth and development of REACH2 Academy Trust."

- Dean Ashton, Business and Policy Director, REACH2 Academy Trust



"I now have peace of mind in the knowledge that our payroll and pension administration is being managed by a professional team of education specialists."

- Peter Kirkbride, Bursar and Director of Resources, The King's School, Grantham



"When going out to tender, we were looking for a proactive partner, not a reactive provider. We wanted a single online solution to manage the complete spectrum of staff administration, from contract creation to DBS checking. "

- Mike Cowland, Business Director, Peterborough Diocese Education Trust



"Our needs have changed and the Premises Staffing department have been there to help us through various challenges. We feel as though we have our own team but without the headaches of employing in-house."

- Tracey Griffiths, Headteacher, Barn Croft Primary School

Head Office

Marlborough Court
Sunrise Parkway
Linford Wood
Milton Keynes
MK14 6DY

London Office

500 Larkshall Road
Highams Park
Waltham Forest
London
E4 9HH

Enquiries

0330 123 2549
enquire@strictlyeducation.co.uk

Customer Helpdesks

0330 123 2541 - Payroll & Portal
0330 123 2542 - HR
0330 123 2543 - Finance
0330 123 2544 - SIMS & Technology
0330 123 2546 - Premises



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Registered Office: Marlborough Court, Sunrise Parkway, Linford Wood, Milton Keynes, MK14 6DY. Registered No: 5107810

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