

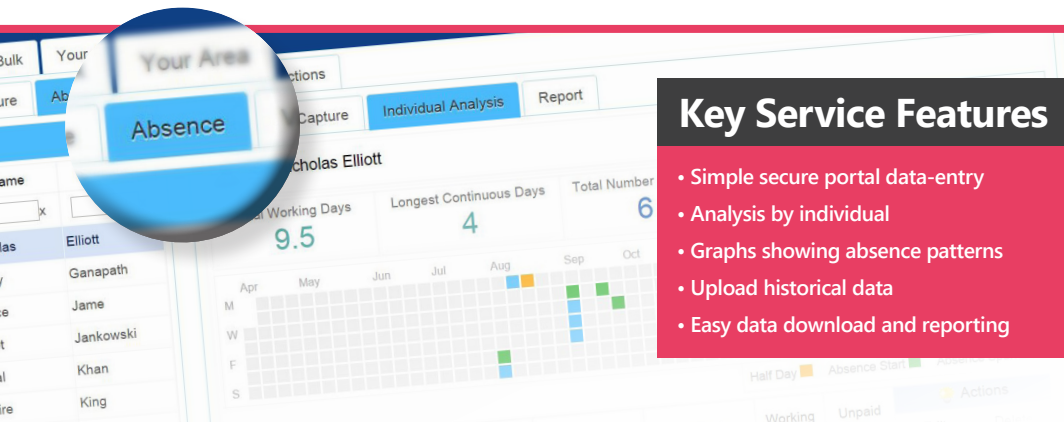


Cut the Cost of Staff Absence



"Reducing individual staff absence by 1 day per year delivers an annual saving of £3,657 to our school. With Strictly Education's HR support we devised a new staff absence policy, implemented return to work interviews and closely monitored individual patterns of absence with follow up meetings with staff. As a result attendance has significantly improved."

Sue Farrow, Headteacher, Geoffrey Field Infant School



Key Service Features

- Simple secure portal data-entry
- Analysis by individual
- Graphs showing absence patterns
- Upload historical data
- Easy data download and reporting

Visibility

Straightforward data-capture

Recording absence is straightforward via our online payroll/HR portal.

- ✓ Online portal for data capture and reporting
- ✓ Dedicated online absence tool
- ✓ School specific absence categories
- ✓ Straightforward upload of absence data

Insight

Analysis by individual

Review individual staff absence through easy to use graphs and charts.

- ✓ Heat map showing days lost in 12 months
- ✓ Event chart showing absence by reason
- ✓ Individual Bradford Factor scoring
- ✓ All data and reports downloadable to excel

Management

Reducing the cost of absence

HR support to help you reduce the number of days lost to absence.

- ✓ Absence review and recommendations
- ✓ On-going absence monitoring
- ✓ Absence policy and procedure audit
- ✓ On-site absence training and support

For more information call 0330 123 2549

In partnership with:



The UK's leading provider of professional services to schools and academies



Absence Review

A review of your absence data with recommendations around individual issues and an action plan for managing and reducing absence in your school.



Absence Monitoring

On-going monitoring of your staff absence with monthly reporting identifying relevant absence trends and events.



Absence Policies and Procedures

An audit and refresh of your existing absence management policies and procedures to ensure you are acting correctly.



On-site Absence Support

A member of our HR consultancy team will support managers on-site in conducting absence review meetings, advise on best practice and support the on-going development of a culture focusing on reliability and attendance.



Absence Management Training

Individual or group training can be provided to school leaders giving practical guidance on managing staff absence.

For more information call 0330 123 2549

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