



EduPeople

by strictly education



**One single system that
manages your HR, payroll
and pensions together**

strictly
education



#onegoodreason



EduPeople

by strictly education

One place, one view of your people; puts you in control

With one employee record at its core, **EduPeople** is a single HR, payroll and pensions system that saves time, improves efficiencies and informs strategic decision making. Designed specifically for the education sector, **EduPeople** assists schools and academy trusts with their people strategy and streamlines HR and payroll management for greater efficiency.

EduPeople is supported by a team of CIPP and CIPD accredited staff and experts within the education sector who are always on hand to provide ongoing-support and guidance.



Saves you time in HR administration through automation and minimising duplicate data entry



Enhances your strategic decision making through a single view of your entire workforce



Integrates with other school business systems including MIS, finance software and budgeting tools



Helps you to manage your HR processes more effectively so you can focus on other areas

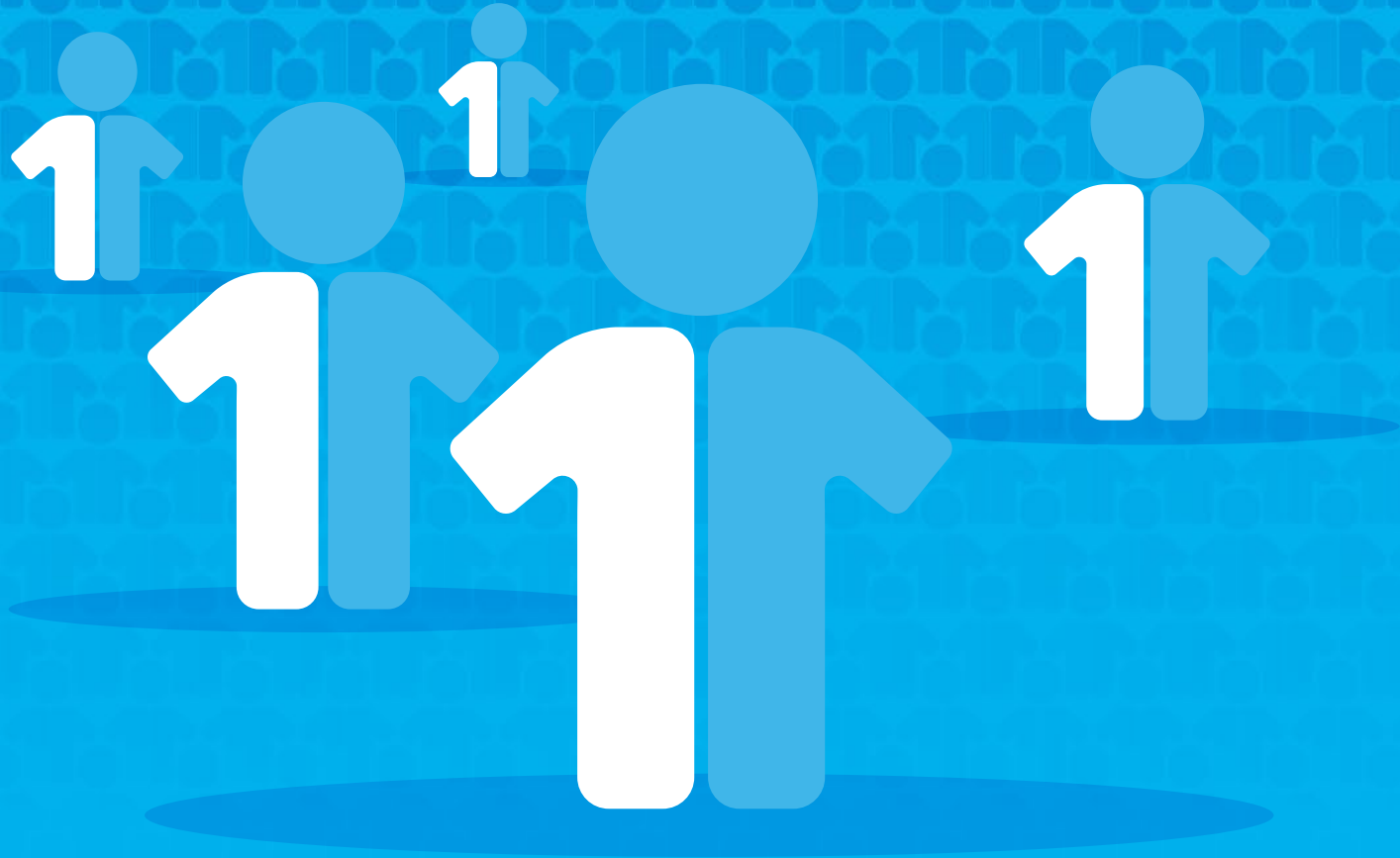


Helps you scale and grow at your own pace with its modular platform; add functionality as you need it



ISO 9001 and Cyber Essentials certified ensuring continuous improvement and a consistent high-quality and secure service

book your demonstration



One good reason to switch

One employee record centralises your HR, payroll and pensions data

One employee record reduces your administrative workload

One click identifies trends in absence and retention

One system that integrates with other school business systems

One system that evolves with your trust as it grows

Strictly speaking, we have plenty of **#onegoodreasons** to switch!

#onegoodreason

onegoodreason #1



Increased efficiencies, saving you time and money

With **EduPeople**, the single employee record and point of data entry drives all your HR, payroll and pension needs, improving accuracy and saving time on people management. Streamlining and automation avoids duplicate data entry, saves time on people management and improves accuracy. Creating or updating a record only ever has to be done once. And with employee and manager self service,

the workload is shared as staff can take control of updating their own records and managers are able to view and authorise changes before accepting them into the system. As a result, EduPeople will save you time and is proven to save you money.

efficiency savings =

25%

* Source: Client Survey 2023

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Improved data and insights to inform decision-making

The 'standard' benchmark for expenditure on staffing is 75%*, so having clear visibility of the numbers puts you in control. Identifying trends across issues such as absenteeism and staff retention enables you to swiftly implement targeted and effective solutions.

With **EduPeople**, you can easily identify trends across your school or MAT, or deep-dive into

specifics using robust analytics and reporting features.

EduPeople gives you the ability to monitor key metrics at a glance using real-time data giving you a true reflection of your workforce, and enables you to make fully informed decisions which are in line with your people strategy.

Before **EduPeople**, an HR manager was spending **20%**** of their time **manually analysing data**, now **EduPeople does it all** for them!

* Source: The Key | ** Source: Client Survey 2023

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onegoodreason #3



Support at every stage of the employee lifecycle

From the day a candidate applies, EduPeople manages all employees' HR requirements from their first day to their last and every day in between! Pay day is important but so is every other day in a school which is why EduPeople is far more than just a payroll

system. It's a system and service designed to support you where you need it most. From recruitment and onboarding to fostering a high-performance culture and managing absence and staff retention, EduPeople has it covered.

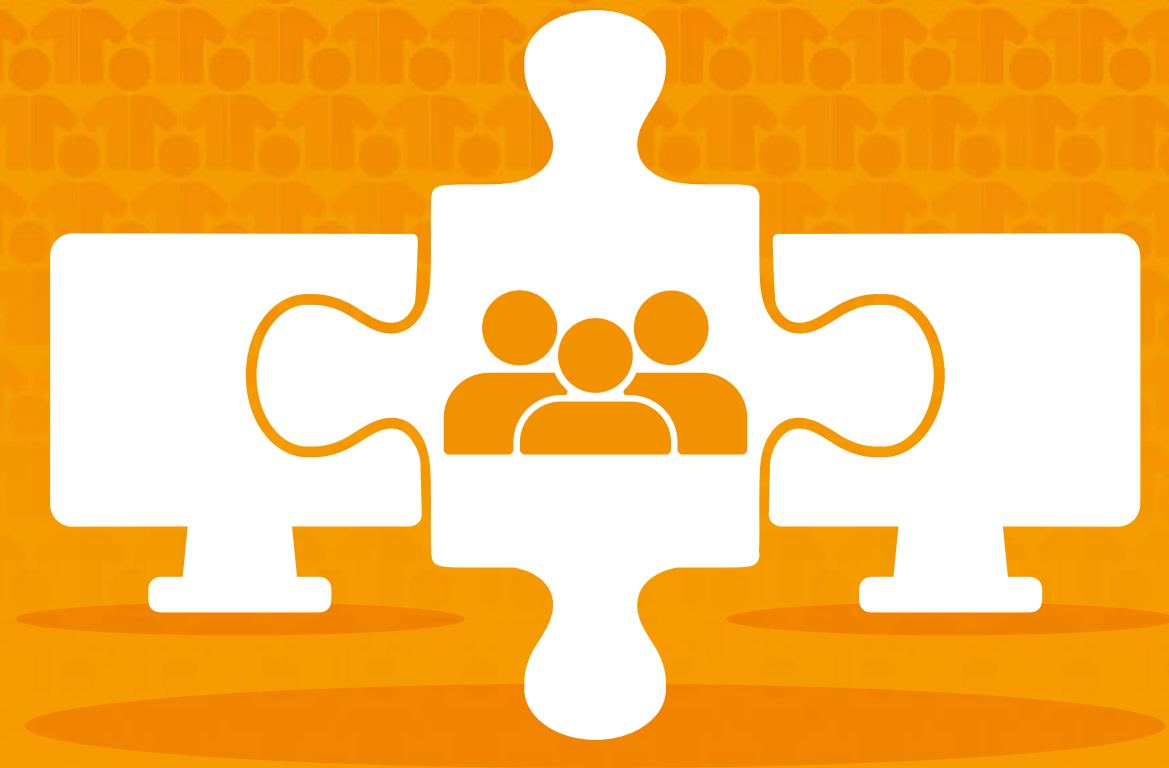


2/3 rated the service provided with EduPeople as "good" or "extremely good"

* Source: Client Survey 2023

book your demonstration

onegoodreason #4



Integrate with your other business systems

EduPeople integrates with multiple other market-leading school business systems. Save time by removing the need to input the same data across multiple systems, as well as removing risk and inefficiencies associated with duplicate data entry. Existing

solutions that support schools and academy trusts, such as MIS, finance software and budgeting tools, can seamlessly integrate with **EduPeople**, as opposed to working in isolation.d.

EduPeople saves us over 1/2 a working day a week on absence management administration alone.

Stephen Barrett, Chief Operating Officer, Diocese of Chichester Academy Trust

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onegoodreason #5



A modular system that can scale and grow with you

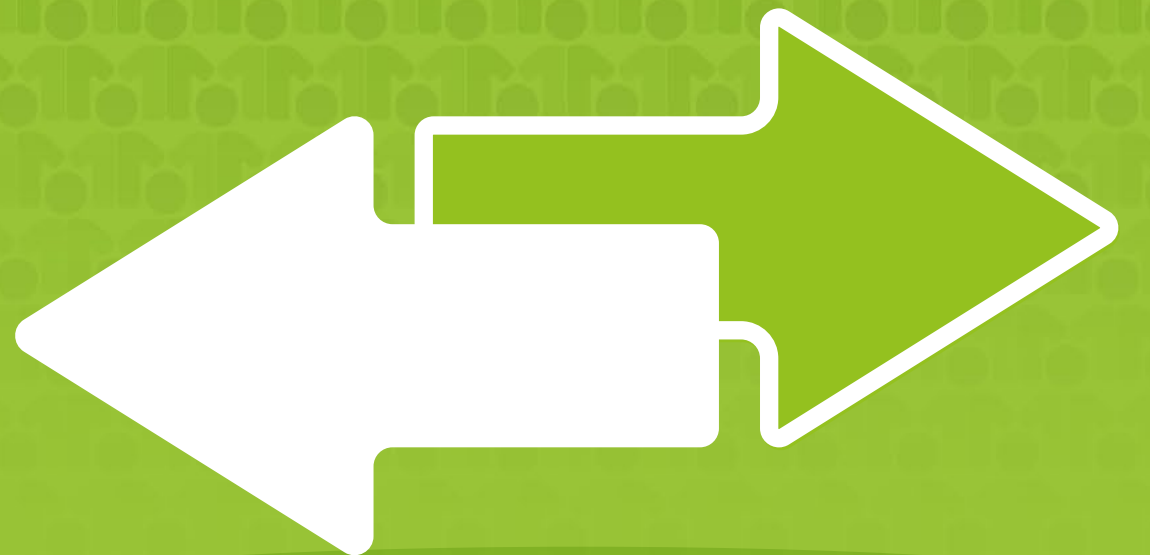
EduPeople is modular, so will scale and grow with your trust however large it becomes. This flexibility means you can easily provide all the information your stakeholders need today and tomorrow. **EduPeople** is supported by a data centre that is ISO 27001 and 9001 accredited. With regular updates, **EduPeople** will keep step with legislative changes, is GDPR compliant and makes sure your

data is stored securely. From the CEO and trust board internally to Ofsted and HMRC externally, key information and reports can be provided easily be it the single central record or gender pay gap report.



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onegoodreason #6



Robust training and implementation process

Our robust mobilisation process has been designed to eliminate any risk. We migrate the data you provide and parallel run to make sure it all runs smoothly, building your confidence and reassurance with the

process. Our team then continue to be by your side providing ongoing support to make sure you are getting the most value from the HR functionality **EduPeople** has to offer.

Strictly has supported us throughout the project to aid the smooth migration of data and ensured this has had minimal impact on the day to day running of our service.

HR Manager, Nunthorpe Academy Trust

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EduPeople your way

A modular HR and payroll solution that grows with your school's needs and can be tailored to your specific requirements

✓ Payroll Bureau Service

- Payroll Bureau Service
- Statutory & Enhanced Reporting
- Employee/Manager Self Service

✓ Pensions Admin Service

- Pensions TPS & LGPS Administration Service
- Pensions Auto-Enrolment Service
- Pensions LGPS Banding Letter Service

✓ HR Administration

- Absence Management
- Case Management
- Pre-Employment Checks & Record
- Contract of Employment Administration
- Single Central Record
- Equality Data Management & Reporting

✓ Talent Management

- Recruitment & Onboarding
- Learning & Development
- Performance Management

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Call **0330 123 2549** or email us at: **edupeople@strictlyeducation.co.uk**

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