

Navigate HR challenges and complexity with confidence



Experienced HR support as and when you need it



Minimise HR risks and stop problems escalating with our Education-specific HR Consultancy & Advisory Services. Our CIPD qualified HR professionals offer tailored support to manage your HR issues confidently. Choose from three levels of cover for expert advice, online resources, and comprehensive support tailored to your needs.

We cover a wide range of HR matters including:

Strategic HR Planning / Absence Management / Appointment of Staff / Conduct & Discipline / Employment Law / Equality, Diversity & Inclusion / Grievances & Disputes / Management of Change, Reorganisation & Redundancy / Pay & Terms & Conditions of Employment / Performance Management & Capability / Safeguarding & Safer Recruitment / People Strategy

We can help:

- ✓ Address specific challenges
- ✓ Give extra support when you need it
- ✓ Keep you in step with sector best practices
- ✓ Provide valuable resources



Call us on 0330 123 2549
enquire@strictlyeducation.co.uk
<https://www.strictlyeducation.co.uk/>



Choose the right level of support for your school

Whether you have specific challenges in effectively managing your employees or need a holistic HR solution that covers all aspects of managing people in your school. Our flexible approach means we can work in a way that works best for you.

Choose our Comprehensive Service for on-site annual support, formal meetings, and continuous phone assistance, making us an extension of your team. Alternatively, opt for the HR Advisory or Resources Hub subscriptions to streamline your operations.

Summary of Key Services	SLAs		HR Resources Hub
	Comprehensive	HR Advisory Service	
A named HR consultant to gain a fuller understanding of your schools HR needs	✓	✗	✗
Unlimited remote support from your named HR consultant via email/telephone	✓	✗	✗
Unlimited attendance of your named HR consultant at formal meetings	✓	✗	✗
Annual on-site strategic meeting with your named HR consultant	✓	✗	✗
Further on-site or virtual meetings with your named HR consultant on HR matters as requested by the school. (up to two per annum for primary/special schools and five for secondary schools).	✓	✗	✗
Unlimited calls/emails to our HR Advisory Service.	✓	✓	✗
Unlimited access to our website which has over 1,000 sector-specific policies, guidance documents, templates and other useful resources.	✓	✓	✓
Regular updates and newsletters (HR Bytes) with hot topics and best practice areas.	✓	✓	✓

“My personal HR consultant has provided us with instant accurate advice that has proven to be reliable when facing challenging circumstances. The HR provision is more than a service, it is our partner.”

— Nicky Gillhespy, School Business Manager

Unlimited access to valuable resources

Our HR Resources Hub offers a range of comprehensive guidance and a variety of valuable tools and templates on a range of HR matters. If you are not currently a subscriber, you can register for a FREE 7-day trial of our HR resources.



Register for a
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Scan QR code



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