



# Case Study

The King's School, Grantham, Lincolnshire



## MAT Payroll & Pension Administration

Increasing payroll and pension complexity demanded a more robust outsourced solution

*"I now have peace of mind in the knowledge that our payroll and pension administration is being managed by a professional team of education specialists."*

*We needed a more robust payroll and pensions' set-up as we moved to academy status.*

*Outsourcing avoids over reliance on a single skilled employee."*

- Jenny Cain - Head of Human Resources, GLT



### About The King's School

The King's School is a selective grammar school located in Grantham, Lincolnshire. In August 2011 it became an academy and today has 1,100 pupils, a teaching staff of 65 and processes over 150 payslips per month.

Make an enquiry

0330 123 2549

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# The Challenge

Before becoming an academy we had always managed our payroll and pension administration internally through a single HR Officer. The task, however, was becoming too much for one person and they were struggling to cope with the multiple and complex changes to pension rates, autoenrolment, HMRC reporting and the like. As a consequence costly errors were becoming more frequent and rather than relying on one person we needed to find a more robust solution.

# The Solution

Above all we were looking for an outsourced provider with a specialist knowledge of the education sector who could take away the burden of managing the constant changes to payroll and pension administration. We also wanted a flexible online solution that gave us the ability to view and edit payments in real time. With a large number of part-time and temporary staff to manage it was imperative that we could reconcile overtime and amend payments right up to pay day. After a formal tender process we chose Strictly Education as our outsourced payroll and pension administrator.

# The Result

On a personal level I now have peace of mind in the knowledge that our payroll and pension administration is being managed by a professional team of education specialists. We now have far fewer errors and when there are issues our Strictly Education account team always works hard to get them resolved. The online portal gives us excellent visibility and reporting and enables us to make changes every month giving us exactly the flexibility we were looking for.

Our national partners:



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